

Total Tiles Listed as 109th in Latest Financial Times Fastest Growing 1000 European Companies.

Thursday 5 March, 2020

Growing from a team of just 5 people in 2016, the Ipswich based e-commerce wall and floor tile retailer has in less than 4 years created 37 local jobs, opened a new 55,000ft² distribution centre stocking ¼ million square meters of tiles, and built a new, modern tile showroom. This rapid growth has been recognised in the latest [2020 Year Financial Times fastest growing list](#), achieving a position of 109th in Europe.

Total Tiles (www.totaltiles.co.uk) is operated with the key belief that each colleague's contentment and well being is critical to the company's success and Total Tiles invests significantly in people.

The company's employee initiatives include an annual profit share for every employee, a basic salary in excess of the national living wage and a flexible approach which includes potential to work from home and tailored working hours for various positions in the company. Their paramount focus though is on ensuring a positive and fun working environment.

Andy Moore (Managing Director) "My career has seen me work for several large corporations where the companies often talk the talk when it comes to their employees, but rarely appear to genuinely care about their well being. I firmly believe that to succeed in a competitive market all of our teams need to feel invigorated, engaged and motivated to perform, as well as coming from a place of contentment and well being. I feel as much pressure to deliver for my teams as I do for our business, and we've developed a leadership team that share in that vision"

This vision of colleague well being obviously strikes a chord with their teams. Total Tiles has achieved industry leading review ratings, rapid growth and a staff retention rate of 98.5% over the last 4 years. And rather than rest on their laurels, Total Tiles have further plans to continue their meteoric growth including increasing their warehousing capacities, growing their customer support teams and increasing their product diversity, although vow never to lose that key belief that all their achievements have been made by each and every colleague who all deserve to be looked after and truly appreciated.

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