

STEPPINGSTONES ACHIEVE INVESTORS IN PEOPLE PLATINUM AWARD

Friday 15 March, 2019

SteppingStones Recruitment Ltd has been awarded Platinum accreditation by Investors in People, becoming the first organisation based on the American side of the Atlantic to reach that standard.

SteppingStones is a leading recruitment firm in the Caribbean, and have expanded operations to the UK recently, providing recruitment services to the UK, Ireland, Channel Islands and wider Europe.

SteppingStones was awarded Investors in People Gold accreditation in December 2015, receiving 100% on their assessment. Since then, SteppingStones has worked to ensure that the organisation is one which ensures their employees are developed, supported and encouraged in every aspect of their career. This diligent effort did not go unnoticed, resulting in SteppingStones making history by being the first company based in the American continent to be awarded Platinum accreditation.

UK based body Investors in People is widely recognized as the international standard for people management, defining what it takes to lead, support and manage people effectively to achieve sustainable results. Working with clients across the globe, Investors in People enables organisations to benchmark against the best in the business on an international scale. This accreditation reinforces the confidence SteppingStones has in their team and continued growth as they expand operations into Europe.

The rigorous accreditation process included an initial context discussion with IIP specialist assessor, Gill Brown, an online assessment for all staff, and a comprehensive interview process with the IIP assessor through closed interviews with all employees. The result of this process was the assessor's recommendation to award SteppingStones with platinum accreditation. Ms. Brown commented that Steppingstones is "a very vibrant organisation and a small organisation with a big organisation feel" and passed her huge congratulations to the entire team for this tremendous success.

Paul Devoy, Head of Investors in People, said: "SteppingStones approach and commitment to high standards of people management has helped to create an environment where staff feel valued, where talent is recognised and developed and people can thrive. It is an impressive achievement and something to be very proud of. To have attained Platinum accreditation is a remarkable accomplishment. Welcome to a select and innovative group of organisations – only 1% of the IIP community have reached this landmark level, and many will be keen to learn from your experiences as you continue to explore new ways to improve".

Commenting on the accreditation, Eric Jenkinson from Management Solutions, IIP Licence holder for Bermuda and The Cayman Islands said "I am delighted at this huge success that the SteppingStones team have achieved. I have had the privilege to work with the team during this programme and what a dynamic high performing team they are! Their commitment to continually improving and being the best in their field is exemplary. They love being challenged to get better and are constantly looking for ways to stay ahead. They took on the Investors in People Framework to see how it could improve them and the organisation and this result shows just how well they have done that".

Ciara Aspinall, General Manager of SteppingStones, said: "We are ecstatic to receive Platinum accreditation and even more delighted to learn that we are the first organisation on the North American side of the Atlantic to achieve that level! Our team is brimming with exceptionally talented individuals who work tirelessly to ensure that we are able to provide our clients with the highest level of service. SteppingStones continues to develop each member of our team to ensure we stay ahead of the curve, providing a productive work environment where all are encouraged and supported in all aspects of their careers".

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Launched in 2005, SteppingStones specialises in Permanent and Temporary Recruitment including professional and financial services, executive roles, general industry and commerce. SteppingStones has an impeccable reputation for matching skills, personalities and experience. SteppingStones head office is located in Grand Cayman, and they have recently expanded their services into Europe and opened an office in the UK to better serve their clients internationally.

For more information, please visit www.steppingstonescayman.com

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