Social landlord launches trainee programme for 2022/23

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Lincolnshire-based housing association Lincolnshire Housing Partnership (LHP) is launching a new set of apprentices for 2022/23, providing 12 career opportunities for prospective employees.

The social landlord, which has offices in Grimsby and Boston, is offering apprenticeship roles across several of the organisation's key services. This includes opportunities within electrical and gas teams, business administration, housing and IT.

An opportunity to succeed

Gary Frobisher, LHP's Talent & Acquisition Manager said: "We want to give these apprentices every opportunity to succeed and to encourage them through their apprenticeship with an abundance of support.

"This include a nominated mentor to guide them through the daily requirements of their role, regular meetings with their Team Leader and our internal talent team to ensure that they are learning at the right pace.

"We will also be holding quarterly celebration of milestones reached with other colleagues in the LHP Trainee Programme."

This current set of opportunities comes after the landlord, which owns and manages 12,100 homes across Lincolnshire, employed 14 apprentices in a similar scheme over the past 18 months.

Commitment to development

As a sign of the organisation's commitment to supporting and developing its colleagues, several of the 2021/22 apprentices have gone onto permanent employment with LHP.

One of those successful candidates is Kyle Mitchell, who is now employed as a Customer Service Centre Advisor, providing frontline telephony support for the organisation's 25,000 strong customer base.

He said: "I came to LHP as an apprentice in the Telecare department.

"It has been very rewarding being an apprentice and I have learnt a lot of new things.

"I found it a lot easier with workplace learning and enjoyed and being able to put straight into action what I was learning on the job.

"I am obviously really happy to join the team on a full-time basis.

"I would recommend applying for an apprentice role, as it will definitely broaden your horizons."

A varied and rewarding work environment

Hannah Wilson-Leary, Telecare Team Leader at LHP was Kyle's line manager for the duration of his apprenticeship.

She added: "I think our trainee programme allows someone to get an insight into a career at LHP that they might normally not apply for.

"It brings a fresh pair of eyes to our services and gives us a different impetus.

"The scheme enables to learn whilst working and perhaps leads to a different career path than first envisaged by working in the varied and rewarding environment that LHP provides."

For more information on LHP's trainee programme, please visit www.lincolnshirehp.com/careers/vacancies/.

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