RVA Surveyors announces internal promotions to management team

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2023 has seen several of RVA Surveyors' current team members promoted to management positions.

Each one who has taken on their new management positions were part of RVA Surveyors inaugural management programme. Over the past twelve months they have been putting into practice what they have learnt and refining their own management styles. The promotions have seen: Sam Graham promoted to Credit Control and Legal Assistant Manager, Cara Wilkinson promoted to Onboarding and Gateway Assistant Manager, and Kirsty Morgan promoted to Surveyor Operations Assistant Manager.

The programme covers many different topics which outline some of the core skills needed to develop further. Including but not limited to sessions dealing with conflict management, mental health awareness training, and projects and process management. Organised and managed by Clare Whitfield – Head of Surveying and Operations – this programme looks at both theoretical and practical leadership skills and contains elements of both internal, and external qualifications.

"Their continued hard work and development has been brilliant to see, and these promotions are fully deserved." Clare said.

"We've noticed that these cross-department training sessions create more a cohesive and unified level of communication between departments and peer groups."

Their current internal Junior Management programme
began February of this year, and two people on the programme have already achieved promotions within their departments – Louis Worthington has been promoted to Surveyor Mentor, and Rebecca Talbot has been promoted to Credit Control Team Leader.

"The junior management programme is a great opportunity for colleagues to see a pathway to becoming a leader within the business." Anthony Hughes, Managing Director at RVA Surveyors, added.

"Being able to help people push further and achieve in both their professional and personal goals, goes a long way to maintaining our stance on continuous improvement and development."

The programme has been designed to equip team members with the managerial and leadership skills needed to further their careers. Run through collaborative efforts from Hallidays HR and other external partners, the ten-month comprehensive programme is designed to help team members build and improve on their burgeoning managerial and leadership skills had has clearly been successful so far.

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