Returning to a 'New Normal' at Work: UltraHR Adds New Infection Control Feature to HR Software to help fight COVID-19

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Employee Sickness Management made easy with UltraHR as staff return to work following the COVID-19 pandemic.

Businesses across the United Kingdom have been adversely affected by the outbreak of Coronavirus and the introduction of strict lockdown measures in March 2020. With non-essential business premises now being encouraged by the Government to open their doors and resume trading from 15th June, owners and HR Managers are facing growing concerns about how they can keep their workforce safe.

The good news is: UltraHR has got it covered. With a brand-new Infection Control and Alerting feature, you can use your UltraHR software to screen employees across the whole company.

So how does it work?

Gone are the days of calling up your boss to report sick. UltraHR is a mobile-enabled sickness app that records symptoms, absence and lateness and alerts management automatically.

The advanced tracking features of this HR software make it easy for Managing Directors to quickly identify symptoms of Coronavirus in the workplace and reduce the risk of spreading the disease further. If an employee displays symptoms of COVID-19, for example, they are told by their app to self-isolate and seek medical advice. Meanwhile, Management can instantly notify colleagues via text and email of any contamination at their place of work, ensuring the safety and wellbeing of the wider team.

The alerting system uses prompts to assess an individual's suitability to return to work. For instance, the software will trigger them to answer questions about their health and any symptoms they might have experienced during the last 48 hours. According to their responses, the app will either ask the person to stay at home or will notify them that a member of staff will be in contact to discuss their return. As well as 'Yes' and 'No' answers, the software also enables employees to provide more detailed information about the nature of their illness.

As we begin to return to this 'new normal', we must also find ways to effectively manage time and resources. At just the touch of a button, employees using the UltraHR software package can alert their managers that they are running late using their mobile device. Captured data can then be used to produce powerful insights into individuals' attendance patterns as well as assess a team or department as a whole. Lateness frequency, common reasons for absence and the amount of work time lost are among some of the statistics that may be logged and used to identify ways to maximise staff efficiency.

> *"UltraHR is simple to use and provides us with an overview of personnel status at the touch of a button. We are able to oversee our staff from one dashboard and keep on top of everything we need to, streamlining our HR management." – Leitz (UltraHR client)*

For more information, visit uhr.org **or get in touch with the lovely UltraHR team on 01279 464470.**

Company Contact:

UltraHR

T. 01279 464470
E. media@itvet.co.uk
W. https://uhr.org

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