

# Pioneering a new era in recruitment: how Microsoft is powering SThree's Technology Improvement Programme

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SThree, the leading STEM-specialist staffing group, is announcing a collaboration with Microsoft that will power its industry-leading Technology Improvement Programme. Through the deployment of a robust suite of advanced, seamlessly integrated technologies, which includes AI capabilities, the initiative will not only reshape the role of recruiters but foster a new standard of client collaboration all while enhancing the candidate experience.

This strategic initiative marks not just an evolution at SThree but a reinvention of recruitment dynamics. Leveraging end-to-end integration with Microsoft's cutting-edge platforms and technologies, including Dynamics 365, Azure AI, Azure Analytics, Azure SQL, Azure Compute, Azure Containers, Azure Security, Microsoft 365, and the Microsoft Power Platform. This move propels the SThree Group and its stakeholders into a new era defined by efficiency and excellence.

The program goes beyond the notion of a mere system upgrade; it represents a strategic reimagining of SThree's operations, blending the Group's specialist STEM (Science Technology Engineering and Mathematics) recruitment expertise with Microsoft's advanced systems integration. At its core, this will empower SThree's people by refining its recruiters' daily tasks, allowing for greater personal interactions, and building the sector-specific knowledge that is core to the Group's expertise.

The integration of Microsoft's solutions is designed to make SThree's operations smarter. This technological upgrade simplifies many behind-the-scenes tasks, like finding and training consultants, making deals with clients and handling billing. It represents a step change in how efficiently SThree works, creating a more responsive environment.

The collaboration between SThree and Microsoft focuses on four key areas:

- **Accelerating Digital Integration:** This collaboration is incorporating digital tools and automated practices into SThree's daily operations.
- **Creating Market Solutions:** using data-driven talent algorithms through Azure analytics, customised career platforms using the Microsoft Power Platform and flexible workforce tools driven by Dynamics 365 to transform talent management, SThree will be able to match individuals with the right opportunities even more efficiently.
- **Enhancing Data Analysis and Visualisation:** The integration of Azure Analytics and Microsoft 365 software, SThree will be transforming how it interprets and utilises data enabling more informed decision-making, while sophisticated visualisation will help uncover sector insights and trends, significantly impacting strategic planning.
- **Promoting Responsible and Ethical Technology Use:** Ensuring that SThree's workforce adopts digital technologies, including AI, through Azure AI, in a manner that is both ethical and responsible.

Timo Lehne, CEO of SThree, emphasises the transformative impact of the collaboration:

“Working with Microsoft is about more than simply improving our data and integrating AI; it involves embedding a robust spectrum of advanced technologies deep within SThree's framework. By working so closely with Microsoft in this Technology Improvement Programme we have the strategic aim of empowering our recruiters to work in a more empowered and informed way, thereby offering unmatched service to our clients and candidates.

Incorporating AI and innovative tech will not only sharpen the precision and pace of aligning talent with opportunities but also provide our people with the essential tools to excel in today's dynamic job market.”

Chris Perkins, General Manager, Enterprise Commercial, Microsoft UK, added “We are excited to collaborate with SThree. Together, we are enabling SThree to leverage the power of AI to create a future where technology seamlessly integrates with human expertise to transform the way recruiters, clients, and candidates experience the world of STEM staffing.”

This initiative marks a pivotal evolution for SThree, fusing Microsoft's technological innovation with the Group's extensive recruitment acumen and STEM sector expertise. In this pursuit, SThree clients are poised to experience a staffing journey that is not only enhanced and precise but also deeply customised,

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driven by the forefront of technology and enriched by human insight. This advancement solidifies SThree's commitment to shaping a future where every staffing solution is as unique and dynamic as the clients it serves.

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