

Orange Signs 2015 Wage Agreement for France

Monday 20 April, 2015

For the 10th consecutive year, a wage agreement for France was signed on 16 April by Orange SA and the CFDT and FO trade union organisations.

This agreement comprises three sets of measures:

- increases for all, particularly for the first salary levels,
- individual increases, particularly in recognition of efforts by employees to adapt,
- specific measures in favor of professional equality between women and men and young people who joined the company in recent years.

This represents a total budget of 1.9%.

On signing the agreement, Bruno Mettling, Deputy CEO in charge of Human Resources of Orange, said: "In a difficult economic context, I welcome this agreement, which in accordance with our social contract, confirms our ability to reconcile economic demands with recognition of the efforts made by the Group's employees."

About Orange

Orange is one of the world's leading telecommunications operators with sales of 39 billion euros in 2014 and 156,000 employees worldwide at 31 December 2014, including 99 400 employees in France. Present in 29 countries, the Group has a total customer base of 244 million customers worldwide at 31 December 2014, including 185 million mobile customers and 16 million fixed broadband customers. Orange is also a leading provider of global IT and telecommunication services to multinational companies, under the brand Orange Business Services.

Orange is listed on the NYSE Euronext Paris (symbol ORA) and on the New York Stock Exchange (symbol ORAN).

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