New Book, Leading in Chaos, Calls for a Fundamental Revisioning of Leadership in an Age of Radical Uncertainty (By UK Business Book of the Year Winner Nicholas Janni and Leadership Expert Amy Elizabeth Fox)

Monday 2 February, 2026

LID Publishing announces the publication of ***Leading in Chaos: A Clarion Call to a New Future From Two Pioneers in Leadership Development and Transformational Change*** – award-winning author Nicholas Janni and leadership development expert Amy Elizabeth Fox. The book will be published on 19 February 2026 (UK) and 7 April 2026 (US).

As leaders face an era defined by polycrisis, institutional fragility, and sustained uncertainty, *Leading in Chaos* argues today's conditions demand not better tools or frameworks, not best practice, but next practice - a fundamentally different inner operating system for leadership, grounded in deeper forms of human intelligence. Rather than offering another methodology to master, *Leading in Chaos* reframes leadership itself as an embodied, developmental practice.

The book invites leaders, consultants, and changemakers to cultivate inner capacities that cannot be faked - such as receptivity, humility, and the ability to navigate paradox - so they can act with clarity and integrity amid ongoing disruption. Because, in their words, "chaos is the new black" – not a temporary situation.

Michael Watkins, Professor of Leadership and Organisational Change at IMD Business School, says: "In *Leading in Chaos*, ancient wisdom traditions speak to quarterly earnings. Trauma healing becomes organisational strategy. The body's intelligence supersedes the mind's calculations. Prayer and spreadsheets coexist. This isn't New Age wishful thinking but a rigorous argument that unless we reunite body and mind, heart and strategy, sacred and secular, we will continue to create the conditions that threaten our species' survival."

Nicholas Janni and Amy Elizabeth Fox, say: "We wrote this book for leaders who find themselves operating without stable points of reference, in conditions that are increasingly volatile and destabilising. *Leading in Chaos* asks leaders to shift from driving harder to listening more deeply, from control to coherence, and from speed to presence—so that more profound forms of knowing can come online."

Written as a collection of interlinked essays, *Leading in Chaos* draws on the authors' combined decades of work with CEOs and senior leadership teams in global organisations. The book explores themes including sense-making in complex systems, embodied leadership, trauma-informed development, and helping leaders to become more effective through prolonged uncertainty.

Nicholas Janni has spent over 25 years advising CEOs and senior leadership teams worldwide and teaching at leading business schools. *Leading in Chaos* follows Janni's previous book, *Leader as Healer*, which won **UK Business Book of the Year in 2023**.

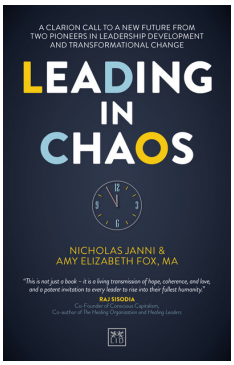
Amy Elizabeth Fox, MA, has spent more than 20 years facilitating transformational leadership programmes in Fortune 500 companies and professional service firms. She is Co-founder and CEO of Mobius Executive Leadership.

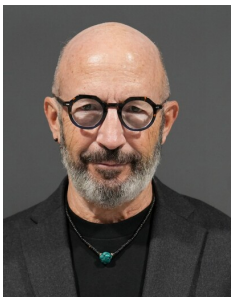
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Notes to editors:

- *Leading in Chaos* is published by LID Publishing on 19 February 2026 (UK) and 7 April 2026 (US), available in paperback and e-book.
- For all media enquiries and image requests, please contact: Teya Ucherdzhieva E: teya.ucherdzhieva@lidbusinessmedia.com // M: +44 (0) 7928 666 131
- For more about Nicholas Janni, please visit his LinkedIn and website
- For more about Amy Elizabeth Fox, please visit her LinkedIn and website
- For more about the book, including a sample, please visit www.leadinginchaosbook.com
- For more about LID Publishing, please visit www.lidpublishing.com

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