

## Making Music celebrates living wage commitment

Monday 18 December, 2017

The Living Wage Foundation is pleased to announce that Making Music has today accredited as a Living Wage employer.

Their Living Wage commitment will see everyone working at Making Music, regardless of whether they are direct employees or third-party contracted staff; receive a minimum hourly wage of £8.75 in the UK or £10.20 in London. Both rates are significantly higher than the statutory minimum for over 25s of £7.50 per hour introduced in April 2017.

The real Living Wage is an hourly rate set independently and updated annually. The Living Wage is calculated according to the real costs of living.

#### Barbara Eifler, Making Music Chief Executive said:

Making Music is delighted to have been recognised as a Living Wage employer. We passionately believe that people should be paid properly for their work and that only a living wage guarantees access to work for everyone.

Employers choose to pay the real Living Wage on a voluntary basis. The Living Wage enjoys cross-party political support.

**Katherine Chapman, Director, Living Wage Foundation** said: "We welcome Making Music to the Living Wage movement as an accredited employer.

"Responsible businesses across the UK are voluntarily signing up to pay the real Living Wage now. The real Living Wage rate is annually calculated to reflect the real costs of living."

"We are a movement of over 37000 UK employers who together want to go further than the government minimum to make sure all their staff earn enough to live on. We have lots of small businesses as well as big household names like; IKEA, Aviva, Chelsea and Everton Football Clubs and many more.

These businesses recognise that the Living Wage accreditation is the mark of a responsible employer and they, like Making Music join us, because they too believe that a hard day's work deserves a fair day's pay."

#### **ENDS**

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#### Notes to Editors

#### **About Making Music**

Since 1935, Making Music has championed leisure-time music groups across the UK with practical services, artistic development opportunities and by providing a collective voice for its members.

The organisation now represents over 3,300 groups made up of around 180,000 musicians of all types, genres and abilities. We help them run their group so they can get on with making music! <a href="https://www.makingmusic.org.uk">www.makingmusic.org.uk</a>

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#### **About the Living Wage Foundation**

The Living Wage is an hourly rate set independently and updated annually. The real Living Wage is calculated according to the basic cost of living in the UK. Employers choose to pay this wage on a voluntary basis. The real Living Wage enjoys cross-party support.

The UK Living Wage is currently £8.75 per hour. The London Living Wage is currently £10.20 per hour. This figure covers all boroughs in Greater London. These figures are calculated annually by the Resolution Foundation and overseen by the <u>Living Wage Commission</u>, based on the best available evidence on living standards in London and the UK.

The Living Wage Foundation recognises and celebrates the leadership shown by Living Wage employers across the UK. There are currently over 3700 accredited employers. We are an initiative of Citizens UK. We believe that a hard day's work deserves a fair day's pay. We support responsible employers to voluntarily go further than the government minimum and pay the real Living Wage, to all their staff, so they can earn enough to meet the cost of living.

We receive guidance and advice from the Living Wage Advisory Council. The Foundation is supported by our principal partners: Aviva; IKEA; Joseph Rowntree Foundation; KPMG; Linklaters; Nationwide; Nestle; Resolution Foundation; Oxfam; Trust for London; and Queen Mary University of London.

<u>Distributed By Pressat</u> page 2 / 3



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<u>Distributed By Pressat</u> page 3 / 3