

Investors in People Gold Award for Hertfordshire accountants

Wednesday 23 January, 2013

Launched back in 1991, Investors in People (IIP) is recognised as the leading people management standard. Results-driven and proven, the IIP system specialises in improving performance through people. Boasting 8 IIP centres in the UK and licence agreements in 20 global locations, IIP is fast becoming a standard that smart businesses are seeking.

With a proven framework of improving financial performance, productivity and profitability, IIP provides bespoke business support to get your organisation on the road to being accredited as either IIP Standard, Bronze, Silver or Gold. Once in the IIP system, businesses gain access to internal specialists as well as like-minded employers. A way of demonstrating that your business is serious about people, IIP is a great way to attract and retain employees, investors and customers alike.

A Hertfordshire firm that's reaping the rewards of the IIP Gold Award is UHY WKH Partnership. As the first firm of [accountants](#) in the East of England to achieve the Gold Award in 2009, and one of the first to achieve the Investors in People Gold nationally, UHY WKH has once again been assessed as meeting the Gold Award level. An amalgamation of two firms, one of which dates back to 1862, UHY WKH is a forward-thinking accountancy firm with three offices and over 60 staff in the North Hertfordshire and Cambridgeshire areas. Offering audit and assurance; corporate finance; personal and business tax compliance and planning services, as well outsourced payroll and bookkeeping; financial planning and business rescue and recovery, the firm has its sights firmly set on delivering top quality service across the board and recognises the value that people have to play in that commitment.

Investors in People assessors were left in no doubt of UHY WKH's commitment to people when they carried out their independent review assessment of the firm. Interviewing members of staff from every level of the organisation, the IIP assessors noted particularly the awareness by both senior management and staff of the leadership skills and professional competences required to achieve the high performance and quality of service to clients. Staff across the board were acknowledged as having a clear vision and understanding of the company values, with equal opportunities for everyone to receive the development and support required to meet their targets and for their career progression.

Speaking on behalf of the firm, David Smyth, Senior Partner, celebrates this success and states: "Our business development strategy has continued to put staff development, succession planning, staff motivation and job satisfaction at the core of everything we do. Receiving the Investors in People Gold Award the first time was an excellent achievement, and to be awarded it again is recognition for the contribution everyone continues to deliver to provide industry-leading taxation, accountancy and payroll services. Thanks to these efforts, and the award, we have developed strong business relationships throughout Hertfordshire, Cambridgeshire and Bedfordshire. We are proud to have this recognition of our continued successes and the plans we have to continue to grow our business in future."

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