

HW Anderson announces the promotion of Chris Macrae and Richard Duke to Managing Director.

Wednesday 21 December, 2022

International buy side focused Executive Search firm, [HW Anderson](#), today announced the key promotions of Chris Macrae (Edinburgh) and Richard Duke (Dublin) to Managing Director.

Joining the business in 2014, [Chris Macrae](#) has built a stellar reputation across the commodities market as an advisor to leading hedge funds and energy trading floors. His expertise has enabled HW Anderson clients to launch and grow highly competitive European energy trading markets with best in class talent. Most recently a Director based in the Edinburgh office, Chris joined the firm after completing a Master of Arts in History at the University of Aberdeen.

[Richard Duke](#) joined HW Anderson in 2015 in Edinburgh. In addition to founding the firms European office in Dublin, Richard has played a central role in the creation of a quantitative trading, research and data practice that leads the market either side of the Atlantic. Richards ability to advise our clients on the rapidly evolving quant and data markets has allowed them to maintain and reinforce their competitive edge. Richard joined HW Anderson in 2015 following the completion of his Master's Degree in Management Consultancy at UCD Michael Smurfit Business School, prior to which he studied Business at Trinity College, Dublin.

"Through joining the ranks of existing managing directors Chris and Richard will be able to directly impact the overall growth of the company and participate in the upside this performance will yield," said, [Peter Henry](#), Managing Director.

"Whilst their cumulative contribution to the firms financial performance is unmatched in our history to date it is not their talent as market facing headhunters that sets them apart but the qualities they display within the firm on a daily basis." said, [Jordan Wilkie](#), Managing Director. "It is the selfless, team first mentality combined with consistent and clear decision making and an approachable and open mindset that has driven their success."

[Henrik Sukonnik](#), Managing Director, stated "Having Chris and Richard as fellow Managing Directors sets the standard for our team at HW Anderson and what is required in terms of technical excellence, mindset and professionalism. It ensures that our clients will continue to receive the level of service that has lead to HW Anderson rapid emergence as a top recruitment player across asset classes in the buy side community."

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