End of CV in sight as Talmix launches Talent Passports

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Richer skills insights for the new workforce

Talmix today launches version one of its Talent Passport, for its 40,000+ users globally. The Talent Passport is designed to replace CVs and resumés for talent on its network, increasing the richness of data for every user. It combines information from multiple sources to create a single and complete view that will allow more precise and faster matching of skills to opportunities.

The passport categorises information into demographics, micro-experiences, soft skills, feedback, work style preferences, and future releases will:

- Update dynamically based on application and screening question data to enrich career experiences and expertise, learning the strengths of the talent over time
- Renew work history as Talmix projects are completed
- Include soft skills ratings
- Provide feedback and reference information at a granular project level

In today's blended workforce, companies need granular level data on both hard and soft skills, as well as the traditional career history. Most people only provide detailed information when questioned during a selection process, and then the data is often lost before the next assignment. For users of the Talmix platform, the Talent Passport will save and display the full history, and all relevant components will be extracted and enhanced with each new application and position, to create a complete picture for both parties in the hiring process.

Sandeep Dhillon, Talmix CEO commented "We were always encouraged to distil our entire career history into one page. That's the wrong approach for a flexible and mobile workforce that needs to carry its full skillset into every work situation. With the talent passport, our intention is to create a dynamic view that highlights the precise skills and relevant information to present to clients looking to build the workforce."

He continued "Speed is one of the most critical components cited by our clients, and needs to be achieved in conjunction with the right match. The passport enables precision matching which significantly shortens the recruitment process. With the inclusion of soft skills and feedback, the complete picture is provided at the earliest possible stage, increasing the chances of a successful hire."

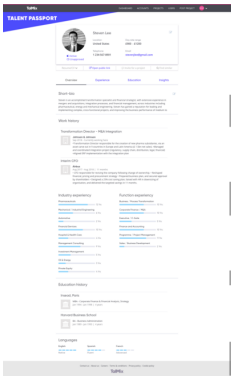
All current users on the Talmix platform will be migrated to the Talent Passport, and new users will start creating their passports on registration.

About Talmix

Talmix makes talent acquisition simple. Companies connect to Its global network of high end business talent using the Talmix technology platform, making fast and precise matches for project and permanent talent requirements.

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