CH2M launches Say No Toolkit to help employees make ethical choices

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"We wanted a quick and practical tool to help our employees do the right thing" CH2M's William Brierly, Chief Ethics and Compliance Officer

CH2M, a leader in the professional services industry delivering sustainable solutions benefitting societal, environmental and economic outcomes with the development of infrastructure and industry, has today launched the IBE Say No Toolkit to employees worldwide. The Toolkit's purpose is to guide employees who might face difficult ethical situations in the workplace.

Developed in collaboration with the Institute of Business Ethics and app developer Apps for Big Business Ltd., the Toolkit is available as both a web tool and an app. It provides 'in the moment' practical guidance on how to handle a range of situations, such as potential conflicts of interest, anti-competitive situations, offers of gifts or requests to authorise an unplanned payment.

"Our employees work across all parts of the globe and face different ethical practices and challenges," says CH2M's William Brierly, the company's Chief Ethics and Compliance Officer. *"We want to enable our employees to act with integrity and do the right thing by offering a quick and practical tool to help them. Our Toolkit provides a quick and easy reference tool to help employees deal with some of those tricky questions or situations, and the app version is especially useful for our employees working away from the office or in a remote location because it doesn't require an internet connection."*

"By developing the Say No Toolkit for its employees, CH2M is supporting its ethical culture with a practical tool for 'doing the right thing,'" says Philippa Foster Back CBE, Director of the Institute of Business Ethics. *"Knowing CH2M is committed to working to the highest ethical standards helps its clients put their trust in the company."*

What is the Say No Toolkit?

The Say No Toolkit is a decision-making tool that can be used either as an app or as a website.

It provides immediate, practical help in making the right decision across a variety of situations, such as when to accept a gift, when not to offer hospitality, what to say to avoid a facilitation payment and what to do if faced with a conflict of interest.

The Say No Toolkit will help organisations which:

Need an immediate and effective way to answer employee/member questions about what they should do.
Operate in countries with a reputation for bribery and corruption.
Are establishing 'adequate procedures' to combat bribery and corruption.
Are looking for ways to reinforce messages about doing the right thing.

Using the Say No Toolkit

The website version of the IBE Say No Toolkit is available as a free download. Simply go to www.saynotoolkit.net. This is a generic version providing important but general advice on how to respond. A free app also can be downloaded onto any smartphone/tablet.

The Say No Toolkit can be branded and customized to include specific organisational direction, detailed procedures and contact details for companies such as CH2M.

The Say No App - Helping you do the right thing

Find out more about the IBE Say No Toolkit www.saynotoolkit.net

#sayno

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EDITOR'S NOTES

Institute of Business Ethics (IBE) is a non-profit organisation, which encourages high standards of business behaviour based on ethical values. The IBE raises public awareness of the importance of doing business ethically and collaborates with other UK and international organisations with interests and expertise in business ethics. www.ibe.org.uk

About CH2M

CH2M leads the professional services industry delivering sustainable solutions benefiting societal, environmental and economic outcomes with the development of infrastructure and industry. In this way, CH2Mers make a positive difference providing consulting, design, engineering and management services for clients in water; environment and nuclear; transportation; energy and industrial markets, from iconic infrastructure to global programs such as the Olympic Games. Ranked among the World's Most Ethical Companies and top firms in environmental consulting and program management, CH2M in 2016 became the first professional services firm honored with the World Environment Center Gold Medal Award for efforts advancing sustainable development. Connect with CH2M at www.ch2m.com ; LinkedIn; Twitter; and Facebook.

Apps for Big Business Ltd

Apps For Big Business Ltd. works closely with businesses to design and develop custom apps for their workforce or customers. Our work with CH2M demonstrates how Apps for Big Business Ltd can develop solutions to improve efficiency and maintain company standards. Apps For Big Business Ltd have developed a suite of apps to improve business operations. They cover ethics in the work place, driver safety and many more issues faced in organisations. Our aim is to make businesses more efficient and protected from external threats. www.apps-for-big-business.com

The IBE Say No Toolkit

The Say No Toolkit is a decision-making tool available as a free download. It gives immediate assistance when faced with a potentially corrupt situation. For more information visit: www.saynotoolkit.net

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