Ace Operations: 5 Warnings Signs it’s Time For a New Job

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It's never too late to start a new career, claims Ace Operations. The direct marketing specialists highlight the top five warning signs that signal it's time for a change.

Humans naturally fear and avoid change. Even when an individual is unhappy in their current job, the prospect of having to find something new and then adapt to a new working environment is unappealing. It has been shown by meta-analyses that people will often stay in a job, despite having a negative attitude toward the work and a lack of identity with the company culture. Humans find something comforting in the predictability of life.

In a recent article on Harvard Business Review (7 April 2015) it was reported that of the 313 million members on LinkedIn, 25% are active job seekers, while 60% can be considered as passive jobs seekers (people who are not proactively searching for a new job, but seriously willing to consider other opportunities). The article highlighted the 5 signs that show it's time for a career change. Ace Operations review theses below.

- You are no longer learning new things – the happiest workers are those who are stimulated and constantly learning and overcoming challenges. Creative types are the personalities that require this the most.
- You are underperforming –stagnated workers who could do their job whilst asleep, are probably underperforming. A job that challenges and stimulates the mind will result in a person working at their highest level.
- You feel undervalued – even when workers are happy with their earnings, they will not enjoy work unless they feel appreciated; especially by their managers.
- You are just doing it for the money – staying in an unhappy work environment just for the money is unrewarding and demotivating. Intrinsic rewards influence workers engagement much more than extrinsic rewards.
- You hate your boss – research has shown that 75% of working adults find that the most stressful part of their job is their immediate supervisor or direct line manager. Companies need to be better at selecting and developing leaders.

Ace Operations is an energetic and creative outsourced event marketing agency based in the heart of Birmingham city centre. The firm work mainly with clients in the financial credit sector, designing and executing event marketing campaigns that fast track their client's customer acquisitions and retention, plus increase their ROI.

Ace Operations have regular sales and marketing opportunities available at their firm for those looking to move into the industry; no experience is needed.

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