2020 EMCC Global Supervision Award Winners

Wednesday 3 February, 2021

Brussels, 3 February 2021 – EMCC is delighted to announce the winners of the 2020 Supervision awards:

- Tom Battye
- Professor Peter Hawkins PhD
- Felicia Lauw
- Lily Seto

Dr Riza Kadilar, EMCC Global President, said of the award winners
'EMCC exists to develop, promote, and set the expectation of best practice in supervision (as well as coaching and mentoring) globally for the benefit of society. I'm proud to see that the winners of 2019 EMCC supervision awards at both individual and institutional level are exemplary role models in line with our purpose statement. I should also extend my special thanks to our distinguished awards panel members for their diligent work in selecting such inspiring winners.'

Tom Battye

The EMCC Global awards selection panel awarded Tom Battye as a supervisor who has contributed to the field of coaching supervision for many years developing and enhancing the EMCC Coaching Supervision Framework including actively developing important descriptors for supervisors' capabilities.

Tom is a founding member of the EMCC WorkGroup for supervision and has led the WorkGroup since 2012. Over that time, he has overseen the development of EMCC's supervision standards and has supported the development of EMCC's supervision accreditations. Most notably, Tom led the development of both the first and second versions of EMCC's Competence Supervision Framework. Tom also played a central role in developing ESQA, the quality award for supervision providers, and he continues to support individuals and organisations in this area. Tom is an executive coach with over 20 years' experience supporting senior leaders and their teams. He has been supervising coaches and team coaches since 2006. Tom's other career is currently on hold, but he has managed and led over forty projects and treks in developing countries as a professional expedition leader. If he wasn't locked down in Oxfordshire right now, he would be leading a trek in the Atlas mountains, and planning an environmental project in Costa Rica.

On hearing of his award, Tom Battye said 'Over the past ten years, I have enjoyed contributing to the world of supervision in several ways. However, I have obtained the most satisfaction and pleasure from my role as EMCC Global WorkGroup leader for supervision, supporting both quality and accreditation standards. The WorkGroup that I lead operates as a team, so I would like to accept the award on behalf of past and present members. We are committed to the on-going project of defining best practice and promoting awareness of supervision around the world, and I welcome contact from anyone who feels they are able to support this activit. Thank you for this award, receiving it is an honour and one for which I will always be grateful.'

Professor Peter Hawkins PhD

The EMCC Global awards selection panel awarded Peter hawkins for his thought leadership and globally recognised contribution to the world of supervision. He has developed the leading supervision model – the 7-eyed model - used throughout the world - and has supported many of the coaching professional bodies worldwide in their development of supervision over many years. Peter is a prolific author in the field of supervision, team coaching, and systemic coaching, as well as a researcher and someone who has given hundreds of hours of his time pro bono and as a volunteer.

Peter is a professor of Leadership at Henley Business School and Chairman of Renewal Associates. He has been a coach, psychotherapist, supervisor, team coach, and organisational development consultant for over 40 years. He has pioneered and taught Systemic Team Coaching in over 50 countries. He now runs Masters Level training programmes and supervises Systemic Team Coaches globally through and is co-founder of the Global Team Coaching Institute with WBECS that is . He is Professor of Leadership at Henley Business School where he teaches on the Postgraduate Certificate in Coach Supervision.

Peter was delighted to hear of his award and said *'Thank you EMCC for this award and recognition for my pioneering work in coaching supervision. It has been a long journey having first written about the*

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importance of supervision over 40 years ago and promoting the development of coach supervision for 20 years, through talks, books, research and training coach supervisors in many parts of the world. It is very rewarding to see how coach supervision has rapidly taken off and is becoming accepted as an essential part of the life-long development of practising coaches and team coaches. A big thank you to my fellow collaborators, co-authors, my supervisors, and hundreds of supervisees all of whom continue to teach me so much.'

Felicia Lauw

The EMCC Global awards selection panel awarded Felicia Lauw's efforts as a supervisor in spreading the word of supervision in Asia Pacific and supporting the efforts of EMCC to have a global reach. This award will hopefully sustain her efforts.

Felicia is an EMCC accredited Supervisor and an EMCC accredited coach at Master Practitioner level with thirty years of change management experience supporting systemic changes and providing executive coaching, mentoring, and supervision. Felicia is from Singapore, and she has lived and worked across countries and cultures. She has served clients from over 35 countries in English, Chinese and Cantonese. She is a senior faculty with Coaching Supervision Academy (CSA) that offers an EMCC accredited programme in Coaching Supervision. Her hope is to enable more qualified supervisors to support other practitioners in Asia, making supervision accessible and accepted as a way for our profession to grow sustainably and positively impact clients and society.

Felicia says 'I was surprised and honoured to receive this meaningful recognition from EMCC. For the last six years, I have been promoting and educating supervision to our coaching, mentoring, and professional communities. I love this adventure of holding space in Asia together with my global colleagues for supervision. The image I have is one where all of us are joined across different continents and connected as a golden thread around the globe to learn, grow, and stay fit to bring bigger good to our society.'

Lily Seto

The EMCC Global awards selection panel awarded Lily Steto for her contribution to the field of supervision. Helping to organise the Americas supervision network, organising global conferences on coaching supervision, supervising, and training supervisors in an EMCC accredited supervision training programme (ESQA). Lily Seto is the first EMCC accredited supervisor (ESIA) in Canada and has been an advocate for coaching supervision globally.

Lily lives in Victoria, Canada, out in the country amongst the cows and sheep. She graduated from the first Coaching Supervision Academy cohort in North America in 2014 and since then has been working tirelessly to raise the profile of coaching supervision in the Americas. Some of these activities include over a 100 demonstrations globally at conferences, co-facilitating the monthly Americas Coaching Supervision Network (300+ global members), and co-hosting the annual Americas Coaching Supervision Conference. A big part of her professional practice includes individual and group supervision and her participants are from around the world.

On hearing of her award, Lily said 'WOW! I am deeply humbled to be recognised in this way by my global peers. It's the icing on the cake for just doing what I love so much!'

About EMCC

The EMCC is a global coaching, mentoring, and supervision association established in 1992. EMCC is made up of Affiliated Countries & Regions in Asia Pacific, Belgium, Croatia, Cyprus, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Romania, Serbia, Slovenia, Spain, Switzerland, Turkey, Ukraine, United Kingdom. We have over 8,000 members across more than 85 countries world-wide.

EMCC exists to develop, promote, and set the expectation of best practice globally in mentoring, coaching, and supervision. Our vision is to be the 'go to' body in mentoring, coaching, and supervision.

For more information on EMCC visit www.emccglobal.org

Details of previous award winners https://www.emccglobal.org/about_emcc/awards/

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