

# 2017 EMCC award winners for Coaching, Mentoring, and Supervision

Thursday 7 December, 2017

Brussels, 7 December 2017 – EMCC is delighted to announce the winners of the 2017 Coaching, Mentoring, and Supervision awards:

- **Coaching – Paula King**
- **Mentoring – Médecins Sans Frontières, Mentoring and Coaching Hub, Oslo, Norway**
- **Supervision – Florence Lamy**

Director of Kingstown College, Paula King is a psychologist and leadership coach. Paula holds an MSc in Coaching and Organisational Development from Portsmouth University and is a Past President of EMCC Ireland. Paula is a recipient of the prestigious 'Best Global Coaching Leaders' Award which was presented to her in Mumbai in February 2017. She is the first Executive Coach in Ireland to have received this international recognition. She has a particular interest in Mental Health and Wellbeing and through this interest was one of the contributors to the design of the EMCC Accredited Diploma in Mental Health and Well Being Coaching and has introduced the Resilience Coaching Model R.O.S.E. to this training. She deeply believes that coaching has a key position in assisting individuals move from the traditional Recovery Model to the Coaching Discovery Model and she continues to research this approach. Paula has over fifteen years' experience in executive coaching, mentoring, training and HR and has worked with many of the leading companies in Ireland and Internationally. She has experience with a broad range of clients from Big 4 Accountancy to SME's, to NDP funded organisations.

*'I am so honoured to be the recipient of the EMCC Coaching Award. I am grateful to be aligned to an organisation like the EMCC, an organisation that attracts people whose values, beliefs and authentic approach reflects my own and who consistently focus on growing the professionalism of our industry and provides a forum for growth and self-development. I joined the EMCC in 2007, ten years ago, and since that first Conference I have developed, what I consider, true friendships, people who I might only see at the annual conference but feel at home with every time we meet. I know this is due to our shared belief in the power of coaching, the importance of living our best lives and challenging ourselves to be the best versions of ourselves in order to be the best coach for our clients. I could not write this thank you without thanking the people who nominated me. I am forever grateful to everyone who took the time to complete a Nomination Form. I know how busy we all are and giving me this time as your gift means everything to me. Finally, I would like to thank my colleagues in Kingstown College for their wonderful support to me personally. I do not take your friendship for granted and recognise how wonderful it is to have you in my life.'* Paula King

## Médecins Sans Frontières

### Mentoring and Coaching Hub, Oslo, Norway

MSF is a worldwide movement. Founded to save lives and speak out, MSF has helped tens of millions of people since 1971. The 13 founders have grown to over 37,000 staff, in over 60 countries on the frontline of emergency medical aid. MSF has helped millions of people since it was established in 1971. The movement has grown and MSF now works in over 60 countries around the world, with teams ready for any new emergency.

MSF were awarded ISMCP (International Standards for Mentoring and Coaching Programme) accreditation at Gold level in July 2017 and the EMCC EQA (European Quality Award) for Bespoke Training Programmes in December 2017.

*'We are absolutely honoured and humbled to have been recognised by the EMCC for our contribution to the world of mentoring through this award. We would like to thank our mentors and mentees over the years for making our programme the success it is today. We look to be inspired by the other applicants and to continue to raise the bar.'* said Alan Lefebvre, Co-ordinator of the Mentoring & Coaching Hub at MSF in Oslo.

## Florence Lamy

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Florence is the founder and Senior Partner of Undici International. She is committed to inspiring and animating an organic, resilient, and economically and socially contributing human system. Early on, she became keenly aware of the high level of responsibility of supervision and the supervisor's role in the development of practitioners and the quality of their interventions. This awareness has taken her along the path of researching, structuring and reflecting on what she considers to be a profession in its own right, with its codes, its know-how, its specific models, its human needs etc. Florence is currently working on creating the links between supervision, organisations and the energy of organisations.

*'First of all, I would like to thank you from the bottom of my heart for this award, which makes sense of my path in supervision, which I started more than a decade ago. Your view of my contribution to the profession touches me very much, because I feel that I have discreetly questioned the evidence in the research work I am doing with my faithful companion on the road, Michel Moral. I feel very honoured that this work has contributed to our profession. Thanks again to you for this encouragement which will help me to carry on.'* Florence Lamy

## About EMCC

The EMCC is an international coaching, mentoring and supervision association established in 1992. EMCC is made up of Affiliated Countries in Belgium, Croatia, Cyprus, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, Morocco, Netherlands, Norway, Poland, Romania, Serbia, Spain, Switzerland, Turkey, Ukraine, and United Kingdom. We have over 5,000 members across more than 70 countries world-wide.

EMCC exists to develop, promote and set the expectation of best practice in mentoring and coaching across Europe and beyond, for the benefit of society. Our vision is to be the "go to" body in mentoring, coaching and supervision.

For more information on EMCC visit [www.emccouncil.org](http://www.emccouncil.org)

Details of previous award winners [www.emccouncil.org/eu/en/about\\_emcc/awards](http://www.emccouncil.org/eu/en/about_emcc/awards)

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