



Supporting the hospitality profession

Using a scientifically accredited assessment tool to:

1

Understand how staff are experiencing their working environment

2

Independently evaluate the mood and state of your people

3

Provide the data that informs practical changes where needed

What do you get?

- An anonymised group-level report providing detailed insight into employee wellbeing and performance alongside the organisational dynamics driving it
- An overview of results for different cohorts: breakdown by role; age; gender; tenure etc.
- A heat map of the business indicating areas where things are working and where they're not to enable targeted action and prioritisation
- Individual Wellbeing Reports for each employee outlining their psychological fitness and signposting them to relevant resources and support from The Burnt Chef Project

The types of questions we answer:

- How are your greatest people risks affecting performance and at what cost?
- Where are people burning out and why?
- What is the cost of presenteeism to the business?
- Where are people highly productive and what can we learn from this?
- Is there evidence of bullying or harassment?

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