



#### 4. National Scorecard of Labour Market Risk

Localis has produced a scorecard ranking 47 **Strategic Authority** areas of the country most at risk from the automation of jobs (**see below for definition**).

##### What is a Strategic Authority?

A Strategic Authority is the recognised body which leads the industrial strategy in a local area. It would most commonly be a formal collaboration of local authorities across a geographic area. This would be different to a (non-mayoral) combined authority because of a) the requirement for an additional level of democratic mandate and b) the new suite of powers it would wield.

To become a strategic authority an area must first have in place;

- A formal collaborative arrangement of local councils across a geography. (Our previous report, *The Making of an Industrial Strategy*, introduced the concept and this report includes a map indicating the breakdown of strategic authorities in England<sup>1</sup>.)
- Democratic legitimacy in the form of either a) a directly elected mayor, b) a strategic authority wide elected assembly led by a chair voted for by the assembly or c) in areas where the formal collaborative agreement consists of a county and its districts or a sole unitary county, the county could become the strategic authority (with agreement from partner councils where appropriate).

The rankings indicate **Berkshire and Brighton and Hove** are joint best-placed to cope with change, and **Lincolnshire** is the Strategic Authority most at risk from the combined threats of: -

- i) restricted post-Brexit migration;
- ii) increased automation of jobs;
- iii) low skills bases;
- iv) demographics.

		Av. Rank	Automation	Rank	Migration Score	Rank	Skills Score	Rank	Demographics	Rank	Total
1	Berkshire	2.333	134	4	138	1	225	2	104	13	497
1	Brighton and Hove	2.333	157	1	131	5	254	1	122	1	542
3	Surrey	3.667	136	3	136	2	185	6	101	20	457
4	West of England	5.333	126	7	132	4	189	5	111	3	447
5	Oxfordshire	5.667	131	6	126	8	210	3	106	6	467
6	London	6.667	151	2	120	14	201	4	116	2	472
7	Gloucestershire	12.333	110	15	125	11	127	11	100	24	362
8	Hampshire & Isle of Wight	13	107	17	121	13	135	9	97	31	363
9	Dorset	14	124	8	112	20	124	14	84	47	360
10	Cambridgeshire & Peterborough	15	102	21	133	3	100	21	105	8	335
10	Hertfordshire	15	97	27	130	6	126	12	104	13	353
12	Devon	16.667	116	9	98	27	124	14	93	43	338
12	Swindon and Wiltshire	16.667	100	22	113	18	134	10	100	24	347
14	Buckinghamshire & Milton Keynes	17	95	30	120	14	153	7	102	16	368
15	East Sussex	17.333	133	5	122	12	67	35	90	46	322
16	Tees Valley	18.667	114	12	126	8	63	36	102	16	303
17	Tyne and Wear	20.333	111	14	119	16	71	31	108	4	301
18	Essex	22.333	105	19	113	18	72	30	99	29	290
19	Sheffield City Region	23	99	25	128	7	59	37	106	6	286
20	Greater Manchester	24	100	22	99	26	81	24	107	5	280
21	Cheshire & Warrington	24.667	100	22	91	32	102	20	100	24	293
22	Kent	25.333	95	30	108	23	82	23	99	29	285
23	Shropshire	26	108	16	86	35	75	27	96	33	269
24	Bedfordshire	26.25	72	41	109	22	68	34	105	8	249
25	Cornwall	26.667	116	9	42	47	81	24	93	43	239
25	Lancashire	26.667	98	26	98	27	75	27	100	24	271
25	Liverpool City Region	26.667	112	13	101	25	45	42	105	8	258
28	North Yorkshire	27	106	18	49	45	110	18	94	39	265
28	Somerset	27	94	32	77	37	126	12	92	45	297
30	Northumberland	27.333	115	11	92	31	50	40	96	33	257
31	Leeds City Region	28.333	97	27	112	20	57	38	105	8	266
31	West Sussex	28.333	82	36	91	32	115	17	94	39	288
33	County Durham	29	97	27	116	17	42	43	104	13	255
33	Norfolk	29	103	20	105	24	42	43	94	39	250
35	West Midlands	29.333	90	33	126	8	-6	47	105	8	210
36	Leicestershire	29.667	66	45	81	36	152	8	102	16	299
37	Warwickshire	30.667	68	43	95	30	105	19	100	24	268
37	Worcestershire	30.667	70	42	88	34	120	16	97	31	278
39	Nottinghamshire	31.667	86	34	97	29	70	32	101	20	253

40	Derbyshire	34.333	73	40	70	41	89	22	101	20	232
41	Cumbria	34.667	86	34	48	46	81	24	96	33	215
42	Staffordshire	37	67	44	74	38	74	29	101	20	215
43	Herefordshire, County of	38.333	82	36	71	40	53	39	95	38	206
44	Hull City Region	40.333	54	46	62	42	69	33	96	33	185
45	Northamptonshire	42	49	47	72	39	50	40	102	16	171
45	Suffolk	42	80	38	60	43	37	45	94	39	177
47	Lincolnshire	43	77	39	51	44	27	46	96	33	155